



Are you enjoying all the benefits of a CPA membership?

The Canadian Payroll Association

www.payroll.ca

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The Canadian Payroll Association (CPA) is the national association that has been representing employers' payroll interests in Canada since 1978. Its advocacy and education programs provide the legislative compliance content used by hundreds of thousands of small, medium and large employers in their payroll processing and remitting systems. The CPA's mission is *Payroll Leadership through Advocacy and Education*.

Authoritative Knowledge

Stay ahead of issues, trends, compliance and legislation

Organizations like yours must ensure that they stay current and compliant. CPA members benefit from unlimited access to front-line information, including:

Payroll InfoLine

Get accurate answers to your most complex payroll questions. This toll-free telephone and email "hotline" is staffed by payroll experts with more than 175 years of combined payroll experience.

The CPA's website at www.payroll.ca

Our online source for payroll information—from the members-only Resources section, including our Payroll Guidelines, to "Payroll Tip of the Week" and Payroll Mall, you'll find a host of resources to help you succeed.

JobConnect™

Our online job and resume posting service connects payroll professionals with companies looking to hire them.

DIALOGUE magazine

Our members-only magazine is published six times a year in both English and French. Each issue features articles, case studies, legislative updates, and news you can utilize in all aspects of payroll administration and management.

The CPA e-Source™

Our bimonthly e-newsletter is published in both English and French. Each issue features payroll tips, legislation and compliance updates, and professional development opportunities.

Certification

Demonstrate your professional excellence

Canada's only payroll certification program, anchored by the CPA's standard of excellence, gives you the competitive advantage that up-to-date knowledge and skills bring. The CPA's certification program offers two certifications: **Certified Payroll Manager (CPM)** and **Payroll Compliance Practitioner (PCP)**.

Advocacy

Know what's around the corner

The CPA is your advocate at the federal, provincial and territorial levels. We work with senior government officials to represent employers' payroll interests by informing governments of member concerns and shaping payroll and employment standards related legislation that is efficient and effective for all stakeholders.

The CPA is one of only 10 professional and trade associations recognized by the Canada Revenue Agency as "an important contributor to the integrity and efficiency of tax and customs administration in Canada."

Professional Development

Keep your skills and knowledge up-to-date

Networking

Make valuable industry contacts by joining a community of 13,000 organizations and individuals committed to the advancement of the payroll profession.

Professional Development Series (PDS)

The CPA holds more than 350 PDS seminars and workshops across Canada each year that address key payroll topics. From *Learning Payroll I and II*, which cover the basics, to *Taxable Benefits and Year-end*, our Professional Development Series has something to offer payroll newcomers and seasoned professionals alike.

Conference

Our annual conference, held in a different city each year, is the premier payroll networking event of the year. Don't miss the opportunity to cultivate your payroll knowledge at "City of Gardens"—June 9 to 12, 2009, at the Fairmont Empress Hotel and Conference Centre in Victoria, British Columbia.

National Payroll Week (NPW)

Celebrate NPW 2009 from September 14 to 18 at an event near you! Visit our dedicated NPW website, www.npw-snp.ca, for more information.



For more information on the Canadian Payroll Association, membership, certification and other services, please visit www.payroll.ca.

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About Canadian Payroll

Canada's 1.5 million employers annually pay:

- \$730 billion in wages and salaries
- \$230 billion in statutory remittances to the federal and provincial governments
- \$80 billion in health and retirement benefits

About Payroll Compliance

Canadian payroll professionals annually administer:

- 33 million T4s and T4As
- 6 million RL-1s
- while complying with over 185 legislative requirements

The Importance of Payroll

For employers: Payroll constitutes the largest financial obligation for most organizations. By coordinating wages, statutory remittances (e.g., income tax, CPP, EI and workers' compensation) and benefits (e.g., savings plans, insurance, disability and medical benefits claims, pension plans, union benefits and group RRSPs), payroll professionals help to manage an organization's investment in its workforce.

For governments: Payroll staff are responsible for making statutory remittances for Income Tax, Employment Insurance, the Canada Pension Plan and the Quebec Pension Plan; fulfilling reporting requirements such as the Record of Employment; and administering and enforcing compliance with employment standards.

For employees: Canadian workers can clearly see what they make and what they keep—their gross pay, deductions and net pay—enabling them to assess their personal finances. If they have a query, employees rely on their organization's payroll professional as the knowledgeable source on wages and benefits.

Who Should Be a CPA Member?

Everyone who is responsible for payroll, including:

- Payroll Administrators, Supervisors and Managers
- Accountants and other professionals who work in an organization's finance department
- Human Resources professionals and others who have a functional responsibility for payroll
- Suppliers providing payroll products and services to corporate customers